

Heritage Lutheran Church, an NALC/LCMC congregation in Brandon, South Dakota is seeking a new pastor. We are looking for a pastor who can preach and teach the Gospel in all its purity and to administer the sacraments in good order. This pastor will have primary responsibility for pastoral duties at Heritage Lutheran Church in Brandon, SD, including once a month service at Heritage Lutheran Church in Dell Rapids, SD. The search process will be open until the position is filled.

Desired personal characteristics and qualifications

1. Strong foundation in confessional Lutheranism based on the Book of Concord.
2. Strong emphasis on Scripture as the ultimate authority and norm for all matters.
3. Ability to plan and lead a variety of worship styles and services.
4. Ability to lead Sunday morning Adult Bible Study.
5. Support of Heritage Lutheran Church's mission to Go, Make, Baptize and Teach
6. Willingness and ability to teach Confirmation.
7. Willingness and ability to work with youth ministry.
8. Willingness and ability to communicate across generations.
9. Strong communication skills that enable one to balance lay-led leadership with the ability to lead in a congregation that has one pastor and little if any paid staff.
10. Support of Heritage Lutheran's emphasis on mission
11. Willingness to maintain and enhance Heritage Lutheran's presence in the community
12. Willingness to visit homebound, sick, hospitalized, elderly, and other members as needed.
13. Ability to help congregational leadership identify and encourage members' time/talents.
14. Other duties and responsibilities as requested by Council

Qualifications

The ideal pastor will have a Master of Divinity degree from an accredited seminary and will preach, teach, and perform duties in accordance with the requirements outlined in the congregational bylaws. In addition, the ideal pastor should have the experience of having served in at least one congregational call before coming to Heritage Lutheran. The called pastor must be authorized/accepted by being on the active clergy roster of the LCMC and/or NALC at the time the call begins. All candidates must successfully pass a background check.

Preferred qualifications

It is expected that the ideal pastor will meet the qualifications listed above. At the same time, a call issued to the pastor will also be influenced by the direction of the Holy Spirit. As such, we are open to a pastoral candidate who could strengthen our congregation in the areas of music, mission and outreach, stewardship, staffing, and planning/implementing long-range strategic plans. An ideal pastor could help build upon our strong lay-led foundation and lead us to become even stronger.

Submission of materials

Please send electronically a cover letter of interest, a resume, and the names of 3 references to Beth Hindbjorgen at bhindbjorgen@gmail.com. All information will be kept confidential. The search process will be open until the position is filled.